

Position Announcement: Associate Pastor

Lake Sarah Baptist Church, in Slayton, MN, is looking for an Associate Pastor to provide leadership to the youth program, as well as the adult, missions and outreach ministries. The position will also include performing a variety of general pastoral duties. Lake Sarah is a growing, multi-generational congregation, located in a rural community in southwest Minnesota.

The ideal candidate will be a devoted follower of Jesus, demonstrate a love for God's people and his church, and have a passion to see people grow in grace. This person will also possess strong relational skills, have the ability to plan, organize and implement programs as well as lead teams of volunteers. An earned ministry degree from an accredited college or seminary is required, as well as a willingness to relocate and live in a rural setting.

This is a full-time position, salaried with benefits. Salary commensurate with education, training and experience.

For more information about Lake Sarah Baptist Church and a full job description go to:
lakesarahbaptistchurch.org

If interested, please send a cover letter and resume to: Lake Sarah Baptist Church, 1613 191st Street, Slayton, MN 56172.

Lake Sarah Baptist Church
Position Description

Title: Associate Pastor

Status: Full-time, with benefits

Reports to: Senior Pastor

Overview: The responsibilities of this position fall into two main categories. The first area of ministry is to serve as primary pastor to the junior and senior high youth (7th -12th grade), with the goal of grounding students in the Christian faith and teaching them how to live like Jesus. The remaining portion of the job will be given to general pastoral duties as needed and assigned by the Senior Pastor (hospital visitation, sermons, Bible studies, participation in worship, event planning, etc.), as well as oversight to the adult, missions and outreach ministries of the church.

Responsibilities:

- Lead weekly youth meetings (Sunday and Wednesday)
- Teach a Sunday School class and a Wednesday night Bible lesson or oversee another teacher
- Cultivate healthy and effective relationships with youth and parents
- Mentor and show support for youth in their everyday lives
- Plan and carry out youth events and trips
- Disciple youth and teach them how to follow Jesus, leading by example
- Provide leadership to a support team of volunteers. Be responsible to recruit, train and lead those involved in the youth program
- Submit an annual budget and operate within budgetary guidelines
- Participate in weekly staff meeting with Senior Pastor, as well as regular Deacon and Church Board meetings
- Organize seasonal small groups for the congregation and other appropriate adult and family ministry activities
- Oversee Missions Committee
- Oversee Outreach Committee and the planning of 2-3 outreach events each year
- Carry out general pastoral duties as assigned by Senior Pastor (hospital visitation, sermons, Bible studies, participation in worship, event planning, etc.)

Qualifications:

- Earned B.A., M.A., or MDiv. Degree in ministry, from an accredited college or seminary, along with appropriate ministry experience
- Expresses a love for Jesus and His church
- Possesses a passion to minister to youth and families
- Demonstrates evidence of growing in grace and devotion to Christ
- Good knowledge of Scripture and the ability to teach the Biblical text so that it comes alive for students
- Clear understanding of the Gospel and how to communicate it effectively
- Relates well to youth and adults
- Skillful in leading others, organizing committees, and planning events
- Possesses a teachable spirit and willingness to learn and grow
- Willingness to live and serve in a rural community
- Agreement with LSBC doctrinal positions and expressions of ministry