

High School and Young Adults Minister

Highline Christian Church

Overview:

Highline Christian Church is a non-denominational, Bible-based, Christ-centered, Elder-led, church in Burien, Washington. The church currently over 700 in attendance at three weekend services. Our congregation is diverse and balanced in ages from birth to Senior Saints. More about the church, our ministries, and an overview of what we believe can be found on our website at highlinechristian.org.

The High School and Young Adults Minister position is a full-time position in partnership with Family Ministry with focus on senior high students, college and young adults.

Like all our staff, the High School and Young Adults Minister is a vital ministry at Highline Christian Church. As a paid staff person, we expect you to be a Christ-like example to the congregation and to be a good representative of His church. You need to prepare yourself for ministry: mentally, emotionally, and spiritually. Part of this preparation includes, but is not limited to, a personal study of God's word, regular Worship service attendance, and participation in the ministries of Highline Christian Church.

Purpose:

Our purpose as followers of Jesus is to love God and others in our everyday lives.

Experience, Education, and Qualifications:

- A Bachelor's Degree or higher in youth or family ministry or related field plus 3 years of youth ministry primary leadership experience, preferably in a church larger than 100 members
- OR
- 5+ years of youth or young adult ministry with primary leadership experience, preferably in a church larger than 100 members, if no degree
- Agree with the statement of "What We Believe," ([located on HCC Website](#)) and be in agreement with the ministry, philosophical goals and direction of Highline Christian Church.
- Striving to live a life of Christ-like character as described in 1 Timothy 3 and Titus.
- Walk consistently with the Lord and demonstrate faith and obedience in your personal life and ministry.
- Be a servant leader; using humble, loving diplomacy in strength.
- Administratively skilled in organization, strategy and communication.
- Have a desire to be an active part of the body at HCC both to lead and be led.
- Experience in creating and leading family-equipping events and environments that promote and position parents as the primary disciplers of their children aiding them in becoming mature believers involved in the life of the church as a whole.

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Job Description

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Duties & Expectations

- Lead, facilitate and support range of events, gatherings, and other ministry activities to help spiritually grow the High School youth and young adults of Highline Christian Church. This may be through Youth Group, small groups, Sunday morning education, off-site events, and retreats.
- Participate actively, as a team member, with the Family Ministry staff, birth through young adults, through all aspects of ministry (philosophy, scheduling, resources, programming, curriculum, training & serving)
- Lead a balanced approach to youth ministry that consists of healthy amounts of: discipleship, fellowship, outreach, and service.
- Develop and lead a balanced ministry to young adults helping college and young adults find their unique place within Highline as well as to be involved in the church as a whole.
- Passionately teach the Word of God.
- Recruit, equip and support group of student leaders and adult sponsors and lead regular leadership meetings for purpose of planning, training and maximizing ministry.
- Ensure appropriate staffing for all Youth Ministry events. This includes having an appropriate number of staff (based on good judgment and on HCC's insurance rules) and having appropriately screened and trained staff.
- Provide spiritual guidance, leadership, and vision for the Youth and Young Adult Ministries.
- Communicate with the Elders as needed directly, or through the Senior Pastor or Lay Pastor for Youth Ministry.
- Communicate to the Youth, Young Adults and their Parents about relevant aspects of the ministry. Regular communication, in various forms, is your most helpful tool to keep moving forward in what God has for the youth and young adults at Highline Christian Church.
- Coordinate and communicate with other church Staff and Ministry Team Leaders as necessary for effective church-wide ministry. This may include, but is not limited to, the Office Manager, the Janitor, the Worship Pastor, the Hospitality, Property, and/or Transportation Ministry Teams.
- Be aware of and follow established church policies and guidelines, including, but not limited to: church vehicle & other resource scheduling, vehicle use, reimbursements, building security.
- Use the H.U.B. (our church management/online database software through Church Community Builder) appropriately. Includes, but not limited to, supporting the software Master Administrator by updating online forms, process queues and general software use by ministry team leaders and church staff.
- Participate in worship services (1 of the 3 each weekend), weekly all-staff meetings, weekly meetings with Senior Pastor, staff retreats, and Elder meetings (as requested by the Senior Pastor or Elders).

- May make home or hospital visits to Youth, Young Adults, or families, in coordination with the Senior Pastor and as fits the needs of the church and your gifting.
- Work with the Elders & Senior Pastor to help cast the future vision of the Youth & Young Adult Ministry as part of the umbrella of Family Ministry.
- For organizational accountability, the Elders are your Manager and the Senior Pastor is your Supervisor.
- As a church Leader, you are expected to participate in the life of the church and uphold a Christ-like character.
- Wisely oversee and manage youth and young adult ministry budget.
- Use common sense and wisdom in your leadership.
- This is a full-time position so a full-time commitment is expected to preparing and implementing leadership in the ministry including regular office hours, vacation scheduling & duties as assigned.
- Most importantly, be humble in the Lord. None of us are perfect but if we rely on the Lord to be our guidance and strength, all things are possible!

To Apply: Please send an email to the search team at youthsearch@highlinechristian.org

- Please attach the following:
 - your resume
 - a statement on your philosophy of Youth and Young Adult ministry (no longer than one page)